

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
100	<i>OSHR only</i>	CHORE PROVIDER	15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
101		TRANSPORTATION AIDE/DRIVER	22,984.88	29,100.32	35,402.96	11.05	13.99	17.02
102			24,128.93	30,556.38	37,191.83	11.60	14.69	17.88
103			25,356.18	32,095.63	39,063.90	12.19	15.43	18.78
104	<i>OSHR only</i>	COMMUNITY SOCIAL SERVICES ASSISTANT	26,645.82	33,718.10	41,019.18	12.81	16.21	19.72
	<i>OSHR only</i>	DATA ENTRY OPERATOR I						
105		HOUSEKEEPER	27,977.08	35,402.96	43,078.46	13.45	17.02	20.71
		OFFICE ASSISTANT II						
	<i>OSHR only</i>	PROCESSING ASSISTANT II						
106		DATA ENTRY CLERK	29,391.53	37,191.83	45,241.74	14.13	17.88	21.75
	<i>OSHR only</i>	DATA ENTRY OPERATOR II						
		LIBRARY ASSISTANT						
107		OFFICE ASSISTANT III	30,868.39	39,063.90	47,509.03	14.84	18.78	22.84
	<i>OSHR only</i>	PROCESSING ASSISTANT III						

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			Min	Mid	Max	Min	Mid	Max
108		ANIMAL SERVICES COORDINATOR	32,407.65	41,019.18	49,901.12	15.58	19.72	23.99
		ANIMAL CARE ATTENDANT						
		EXTENSION SECRETARY/RECEPTIONIST						
		HOUSEKEEPER LEAD						
		LIBRARY ACCOUNTING CLERK						
109		ANIMAL ADOPTION COORDINATOR	34,050.91	43,078.46	52,397.22	16.37	20.71	25.19
	OSHR only	MEDICAL OFFICE ASSISTANT						
		OFFICE ASSISTANT IV						
	OSHR only	PROCESSING ASSISTANT IV						
110		DEBT SETOFF COORDINATOR	35,756.58	45,241.74	55,018.12	17.19	21.75	26.45
	OSHR only	INCOME MAINTENANCE TECHNICIAN						
		LIBRARY TECHNICIAN						
		PERSONAL PROPERTY APPRAISAL TECHNICIAN						
	OSHR only	PROCESSING ASSISTANT IV SUPERVISOR						

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			Min	Mid	Max	Min	Mid	Max
110 continued	<i>OSHR only</i>	SECURITY GUARD	35,756.58	45,241.74	55,018.12	17.19	21.75	26.45
	<i>OSHR only</i>	SOCIAL WORKER TRAINEE						
		TAX BILLING CLERK						
		TAX CASHIER						
		TAX DATA ENTRY SPECIALIST						
111		EXTENSION SUPPORT SPECIALIST	37,566.24	47,509.03	57,784.62	18.06	22.84	27.78
	<i>OSHR only</i>	FOREIGN LANGUAGE INTERPRETER I						
	<i>OSHR only</i>	INCOME MAINTENANCE CASEWORKER I						
		LAND RECORDS TRANSFER SPECIALIST						
		MAINTENANCE TECHNICIAN I						
	<i>OSHR only</i>	OFFICE WORK UNIT SUPERVISOR IV						
	<i>OSHR only</i>	PRACTICAL NURSE I						
		VETERAN SERVICE TECHNICIAN						

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112	<i>OSHR only</i>	ACCOUNTING TECHNICIAN I	39,459.12	49,901.12	60,675.93	18.97	23.99	29.17
		ADMINISTRATIVE ASSISTANT						
	<i>OSHR only</i>	ADMINISTRATIVE ASSISTANT I						
	<i>OSHR only</i>	ADMINISTRATIVE SECRETARY II						
		DELINQUENT ACCOUNTS TECHNICIAN						
		PASSPORT AGENT / DEPUTY REGISTER OF DEEDS						
		EDUCATION & OUTREACH SUPPORT SPECIALIST						
		ELECTIONS PROGRAM SPECIALIST						
		FINANCE TECHNICIAN I						
	<i>OSHR only</i>	HUMAN RESOURCES PLACEMENT SPECIALIST						
	<i>OSHR only</i>	MEDICAL LAB TECHNICIAN I						
		SPECIAL PROJECTS COORDINATOR						
		SUBSTANCE ABUSE WORKER						
		TAX INFORMATION SPECIALIST						

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			Min	Mid	Max	Min	Mid	Max
113	<i>OSHR only</i>	ACCOUNTING CLERK IV	41,435.19	52,397.22	63,712.85	19.92	25.19	30.63
	<i>OSHR only</i>	ACCOUNTING TECHNICIAN II						
		ANIMAL CONTROL OFFICER						
		CASE MANAGER						
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH TECHNICIAN						
		EVENT SUPPORT STAFF						
		FINANCE TECHNICIAN II						
	<i>OSHR only</i>	INCOME MAINTENANCE CASEWORKER II						
	<i>OSHR only</i>	INCOME MAINTENANCE INVESTIGATOR I						
	<i>OSHR only</i>	INFORMATION PROCESSING TECHNICIAN						
		MENTORING PEER ADVOCATE						
	<i>OSHR only</i>	NUTRITIONIST I						
	<i>OSHR only</i>	OFFICE WORK UNIT SUPERVISOR V						
	<i>OSHR only</i>	PRACTICAL NURSE II						
		REAL PROPERTY APPRAISAL TECHNICIAN						
		SALES ANALYST						
	<i>OSHR only</i>	SOCIAL WORKER I						

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			Min	Mid	Max	Min	Mid	Max
114		CHILD SUPPORT SPECIALIST	43,515.27	55,018.12	66,895.37	20.92	26.45	32.16
		DEPUTY I REGISTER OF DEEDS						
		ELECTIONS SYSTEMS SPECIALIST						
	OSHR only	<i>EXECUTIVE ASSISTANT I</i>						
		FINANCE TECHNICIAN III						
		HOUSEKEEPER FOREMAN						
		HUMAN RESOURCES TECHNICIAN						
	OSHR only	<i>HUMAN SERVICES COORDINATOR I</i>						
		INSPECTIONS ADMINISTRATIVE TECHNICIAN						
		INSPECTIONS PERMITTING TECHNICIAN						
		MAINTENANCE TECHNICIAN II						
	OSHR only	<i>MEDICAL LAB TECHNICIAN II</i>						
		PROPERTY DEVELOPMENT TECHNICIAN						
		SIGN TECHNICIAN						
		VETERAN SERVICE OFFICER						
	ZONING PERMITTING TECHNICIAN							

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			Min	Mid	Max	Min	Mid	Max
115	<i>OSHR only</i>	ACCOUNTING CLERK SUPERVISOR	45,699.36	57,784.62	70,244.30	21.97	27.78	33.77
		ADDRESSING COORDINATOR						
		ADMINISTRATION PARALEGAL						
		DEPUTY TAX COLLECTOR						
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH ASSOCIATE						
		FINANCE TECHNICIAN IV						
	<i>OSHR only</i>	INCOME MAINTENANCE CASEWORKER III						
	<i>OSHR only</i>	INCOME MAINTENANCE INVESTIGATOR II						
		LEAD ANIMAL CONTROL OFFICER						
		LIBRARIAN I						
		MANAGEMENT INFORMATION SYSTEM SPECIALIST						
	<i>OSHR only</i>	NUTRITIONIST II						
	<i>OSHR only</i>	PARALEGAL I						
		PAYROLL TECHNICIAN						
		PERSONAL PROPERTY APPRAISER						
<i>OSHR only</i>	PUBLIC HEALTH EDUCATION SPECIALIST							

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			Min	Mid	Max	Min	Mid	Max
115 continued	OSHR only	PUBLIC HEALTH EDUCATOR I	45,699.36	57,784.62	70,244.30	21.97	27.78	33.77
		SOIL AND WATER ENVIRONMENTAL EDUCATION AND SUPPORT COORDINATOR						
		TAX PARALEGAL						
	OSHR only	VOLUNTEER SERVICES DIRECTOR I						
116		ADMINISTRATIVE ASSISTANT TO THE COUNTY MANAGER / DEPUTY CLERK TO THE BOARD	47,987.45	60,675.93	73,759.64	23.07	29.17	35.46
	OSHR only	COMPUTING SUPPORT TECHNICIAN I						
		COUNTY TRAIL COORDINATOR						
		CRIMINAL JUSTICE / PRE-TRIAL SUBSTANCE ABUSE COUNSELOR						
		DEPUTY II REGISTER OF DEEDS						
		EXTENSION 4-H PROGRAM SPECIALIST						
		HELPDESK TECHNICIAN I						
	OSHR only	INCOME MAINTENANCE SUPERVISOR I						
		LEAD CHILD SUPPORT SPECIALIST						
		MAINTENANCE FOREMAN						
		OFFICE MANAGER						

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
116 continued		PROJECT SAFE NEIGHBORHOODS COORDINATOR	47,987.45	60,675.93	73,759.64	23.07	29.17	35.46
	<i>OSHR only</i>	<i>PUBLIC HEALTH TECHNICIAN</i>						
		REAL PROPERTY APPRAISER I						
		SOIL AND WATER ENVIRONMENTAL SPECIALIST						
117		BENEFITS COORDINATOR	50,400.34	63,712.85	77,462.18	24.23	30.63	37.24
		CASE MANAGER SUPERVISOR						
		CIRCULATION SUPERVISOR						
		COMMUNITY NAVIGATOR / SOCIAL WORKER						
		COMPUTER ANALYST I						
	<i>OSHR only</i>	<i>ENVIRONMENTAL HEALTH SPECIALIST</i>						
		HELPDESK TECHNICIAN II						
		HUMAN RESOURCES SPECIALIST						
	<i>OSHR only</i>	<i>HUMAN SERVICES COORDINATOR II</i>						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE SUPERVISOR II</i>						
		LAND RECORDS SUPERVISOR						
		PARENTS AS TEACHERS COORDINATOR						
		PAYROLL SPECIALIST						

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
117 continued		PERSONAL PROPERTY AUDITOR	50,400.34	63,712.85	77,462.18	24.23	30.63	37.24
		PLANNING INFORMATION SPECIALIST						
		PROPERTY DEVELOPMENT SPECIALIST						
	OSHR only	PUBLIC HEALTH EDUCATOR II						
		REAL PROPERTY APPRAISER II						
	OSHR only	SOCIAL WORKER II						
		TAX DATA ANALYST						
		ZONING CODES ENFORCEMENT OFFICER						
118	OSHR only	ACCOUNTING SPECIALIST I	52,917.24	66,895.37	81,351.93	25.44	32.16	39.11
		COMMUNITY NAVIGATOR / SOCIAL WORKER LEAD						
		GIS MAPPER						
		HUMAN RESOURCES COORDINATOR						
		LIBRARIAN II						
		LIBRARY BUSINESS MANAGER						
		PLANNING SYSTEMS COORDINATOR						
		PROGRAM ACCOUNTANT						
		PROJECT MANAGER/ANALYST						
		REAL PROPERTY APPRAISER III						
		SENIOR DEPUTY REGISTER OF DEEDS						
		SENIOR PLANNER						

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
119		ADULT DAY REPORTING CENTER PROGRAM DIRECTOR	55,579.74	70,244.30	85,428.89	26.72	33.77	41.07
		ASSISTANT TAX COLLECTOR						
		CODES ENFORCEMENT OFFICER						
		COUNTY HISTORY LIBRARIAN						
		FINANCE SPECIALIST						
	OSHR only	HUMAN SERVICES COORDINATOR III						
	OSHR only	HUMAN SERVICES EVALUATOR I						
		INFRASTRUCTURE SERVICES SPECIALIST						
	OSHR only	PUBLIC HEALTH EDUCATOR III						
	OSHR only	PUBLIC HEALTH NURSE I						
		PURCHASING OFFICER						
		SENIOR CODES ENFORCEMENT OFFICER						
	OSHR only	SOCIAL WORKER III						
	SUBSTANCE ABUSE COUNSELOR							

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
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120	<i>OSHR only</i>	ACCOUNTING SPECIALIST II	58,367.04	73,759.64	89,713.85	28.06	35.46	43.13
		AGRICULTURAL CENTER COORDINATOR						
		ANIMAL SERVICES MANAGER						
		APPLICATIONS SPECIALIST						
		ASSISTANT HUMAN RESOURCES DIRECTOR						
		ASSISTANT REGISTER OF DEEDS / SYSTEM SUPPORT SPECIALIST						
		BUSINESS OPERATIONS MANAGER						
		CODES ENFORCEMENT OFFICER - PLANS REVIEWER						
		CODES ENFORCEMENT OFFICER SPECIALIST						
		DEPUTY ZONING ADMINISTRATOR						
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH PROGRAM SPECIALST						
		FIELD OPERATIONS MANAGER						
		GIS SPECIALIST						
		JDRC PROGRAM MANAGER						
	<i>OSHR only</i>	LIBRARIAN III						
		NUTRITION PROGRAM SUPERVISOR						
	PERSONAL PROPERTY SUPERVISOR							

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
120 continued		REAL PROPERTY APPRAISER SUPERVISOR	58,367.04	73,759.64	89,713.85	28.06	35.46	43.13
	<i>OSHR only</i>	<i>SOCIAL WORK SUPERVISOR I</i>						
	<i>OSHR only</i>	<i>SOCIAL WORKER INVESTIGATIVE/ ASSESSMENT AND TREATMENT</i>						
		WEB DEVELOPER						
121		APPLICATIONS ANALYST	61,299.96	77,462.18	94,206.82	29.47	37.24	45.29
		COMPUTER ANALYST II						
	<i>OSHR only</i>	<i>COMPUTER SYSTEMS ADMINISTRATOR I</i>						
		GIS ANALYST/PROGRAMMER						
	<i>OSHR only</i>	<i>HUMAN SERVICES PLANNER / EVALUATOR II</i>						
		INSPECTIONS DEPUTY DIRECTOR						
		NETWORK ADMINISTRATOR						
	<i>OSHR only</i>	<i>PUBLIC HEALTH NURSE II</i>						
		SERVER ADMINISTRATOR						
	<i>OSHR only</i>	<i>SOCIAL WORK SUPERVISOR II</i>						
	VETERAN SERVICE DIRECTOR							

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122	<i>OSHR only</i>	COUNTY SOCIAL SERVICES TRAINING OFFICER	64,357.68	81,351.93	98,928.60	30.94	39.11	47.56
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH SUPERVISOR I						
	<i>OSHR only</i>	INCOME MAINTENANCE ADMINISTRATOR I						
		INTERNAL AUDITOR						
	<i>OSHR only</i>	NUTRITION PROGRAM DIRECTOR						
	<i>OSHR only</i>	PUBLIC HEALTH NURSE III						
	<i>OSHR only</i>	PUBLIC HEALTH STRATEGIST						
	<i>OSHR only</i>	SOCIAL WORK SUPERVISOR III						
123		ANIMAL SERVICES DIRECTOR	67,581.80	85,428.89	103,879.20	32.49	41.07	49.94
		CHILD SUPPORT SERVICES DIRECTOR						
		CLERK TO THE BOARD/ADMINISTRATIVE ASSISTANT						
		ELECTIONS DIRECTOR						
	<i>OSHR only</i>	ENVIRONMENTAL HEALTH DIRECTOR I						
		PUBLIC INFORMATION OFFICER						
		RISK MANAGER						
		STRATEGIC PROGRAM COORDINATOR						

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124		APPLICATION INTEGRATION MANAGER	70,951.53	89,713.85	109,079.40	34.11	43.13	52.44
		ASSISTANT LIBRARY DIRECTOR						
		DEPUTY FINANCE OFFICER						
		INFRASTRUCTURE SERVICES MANAGER						
	OSHR only	<i>PUBLIC HEALTH NURSING SUPERVISOR I</i>						
	OSHR only	<i>SOCIAL WORK PROGRAM ADMINISTRATOR I</i>						
125	OSHR only	<i>COUNTY SOCIAL SERVICES BUSINESS OFFICER I</i>	74,508.47	94,206.82	114,529.20	35.82	45.29	55.06
		JUVENILE DAY REPORTING CENTER PROGRAM DIRECTOR						
126	OSHR only	<i>COORDINATOR OF HEALTH SERVICES</i>	78,252.61	98,928.60	120,270.23	37.62	47.56	57.82
		COUNTY INFRASTRUCTURE COORDINATOR						
		SOIL & WATER ENGINEER						

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127	<i>OSHR only</i>	ASSISTANT DSS DIRECTOR	82,163.16	103,879.20	126,281.66	39.50	49.94	60.71
	<i>OSHR only</i>	ASSISTANT LOCAL HEALTH DIRECTOR						
	<i>OSHR only</i>	ATTORNEY I						
		INSPECTIONS DIRECTOR						
		MAINTENANCE DIRECTOR						
	<i>OSHR only</i>	PHYSICIAN EXTENDER I						
	<i>OSHR only</i>	PUBLIC HEALTH DIRECTOR OF NURSING I						
	WELLNESS ADMINISTRATOR							
128		COUNTY ENGINEER	86,302.52	109,079.40	132,605.10	41.49	52.44	63.75
		LIBRARY DIRECTOR						
		PLANNING & ZONING DIRECTOR						
		REGISTER OF DEEDS						

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129	<i>OSHR only</i>	ATTORNEY II	90,608.28	114,529.20	139,240.56	43.56	55.06	66.94
		HUMAN RESOURCES DIRECTOR						
		INFORMATION TECHNOLOGY DIRECTOR						
	<i>OSHR only</i>	PHYSICIAN EXTENDER II						
		TAX ADMINISTRATOR						
130		ASSOCIATE COUNTY ATTORNEY	95,163.66	120,270.23	146,208.82	45.75	57.82	70.29
131		ASSISTANT COUNTY MANAGER	99,927.04	126,281.66	153,530.70	48.04	60.71	73.81
	<i>OSHR only</i>	COUNTY SOCIAL SERVICES DIRECTOR						
	<i>OSHR only</i>	LOCAL HEALTH DIRECTOR						
132			104,919.24	132,605.10	161,206.20	50.44	63.75	77.50
133			110,181.84	139,240.56	169,276.91	52.97	66.94	81.38
134			115,673.25	146,208.82	177,909.24	55.61	70.29	85.53
135			121,476.67	153,530.70	186,583.18	58.40	73.81	89.70
136		ASSISTANT COUNTY MANAGER / FINANCE OFFICER	127,550.51	161,206.20	195,922.74	61.32	77.50	94.19