

**2025 - 2026 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E200			15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
E201			23,359.30	29,578.74	36,006.18	11.23	14.22	17.31
E202			24,544.94	31,076.40	37,815.85	11.80	14.94	18.18
E203			25,772.19	32,636.46	39,708.73	12.39	15.69	19.09
E204			27,082.64	34,279.72	41,705.60	13.02	16.48	20.05
E205			28,455.49	36,006.18	43,806.48	13.68	17.31	21.06
E206			29,869.95	37,815.85	46,011.37	14.36	18.18	22.12
E207			31,388.41	39,708.73	48,320.26	15.09	19.09	23.23
E208			32,969.27	41,705.60	50,753.95	15.85	20.05	24.40
E209		EMERGENCY SERVICES OFFICE ASSISTANT	34,633.33	43,806.48	53,291.65	16.65	21.06	25.62
E210			36,359.80	46,011.37	55,954.15	17.48	22.12	26.90
E211			38,190.27	48,320.26	58,762.26	18.36	23.23	28.25
E212			40,103.94	50,753.95	61,715.97	19.28	24.40	29.67

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E213		EMERGENCY MEDICAL TECHNICIAN	42,121.62	53,291.65	64,815.29	20.25	25.62	31.16
		TELECOMMUNICATOR						
E214		911 ASSISTANT SHIFT SUPERVISOR	44,243.30	55,954.15	68,060.22	21.27	26.90	32.72
		ADVANCED EMT						
		EMT PARAMEDIC TRAINEE						
E215		911 SHIFT SUPERVISOR	46,468.99	58,762.26	71,471.55	22.34	28.25	34.36
		PARAMEDIC						
E216		EMERGENCY SERVICES OFFICE MANAGER	48,798.68	61,715.97	75,049.29	23.46	29.67	36.08
		PARAMEDIC FIELD TRAINING OFFICER						
E217		EMERGENCY SERVICES 9-1-1 TRAINING OFFICER	51,273.97	64,815.29	78,814.23	24.65	31.16	37.89
		EMERGENCY SERVICES SYSTEM SPECIALIST						
		FIRE INSPECTOR I						
E218		911 ASSISTANT COMMUNICATIONS SUPERVISOR	53,832.47	68,060.22	82,766.38	25.88	32.72	39.79
		PARAMEDIC CREW CHIEF						
		FIRE INSPECTOR II						

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E219		EMERGENCY MANAGEMENT PLANNER	56,515.77	71,471.55	86,905.74	27.17	34.36	41.78
		EMERGENCY SERVICES ALLIED HEALTH OFFICER						
		EMERGENCY SERVICES SPECIAL OPERATIONS OFFICER						
		EMERGENCY SERVICES TRAINING ADMINISTRATOR						
		EMERGENCY SERVICES TRAINING OFFICER						
		PARAMEDIC SUPERVISOR						
E220		FIRE INSPECTOR III	59,365.48	75,049.29	91,253.11	28.54	36.08	43.87
		FIRE PLANS EXAMINER						
E221		911 COMMUNICATIONS SUPERVISOR	62,340.00	78,814.23	95,829.29	29.97	37.89	46.07
		ASSISTANT EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER						
		DEPUTY FIRE MARSHAL						
		EMERGENCY MANAGEMENT COORDINATOR						
		EMERGENCY SERVICES SYSTEM MANAGER						
E222			65,480.92	82,766.38	100,634.27	31.48	39.79	48.38

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E223		EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER	68,746.64	86,905.74	105,668.06	33.05	41.78	50.80
		FIRE MARSHAL						
E224			72,199.58	91,253.11	110,951.47	34.71	43.87	53.34
E225			75,798.12	95,829.29	116,505.28	36.44	46.07	56.01
E226			79,604.66	100,634.27	122,329.50	38.27	48.38	58.81
E227		EMERGENCY SERVICES DEPUTY DIRECTOR	83,598.42	105,668.06	128,444.94	40.19	50.80	61.75
E228			87,779.38	110,951.47	134,872.39	42.20	53.34	64.84
E229		EMERGENCY SERVICES DIRECTOR	92,168.34	116,505.28	141,611.85	44.31	56.01	68.08
E230			96,786.12	122,329.50	148,704.92	46.53	58.81	71.49
E231			101,653.51	128,444.94	156,151.61	48.87	61.75	75.07
E232			106,728.90	134,872.39	163,951.91	51.31	64.84	78.82
E233			112,074.71	141,611.85	172,147.42	53.88	68.08	82.76
E234			117,753.33	148,704.92	180,758.95	56.61	71.49	86.90
E235			123,556.75	156,151.61	189,807.30	59.40	75.07	91.25